



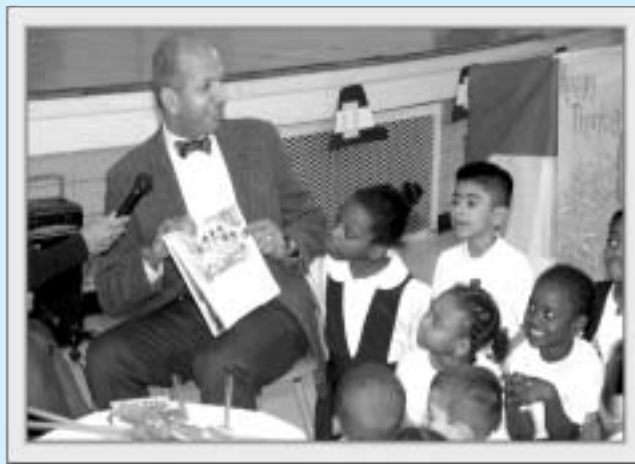
HOLLAND & KNIGHT
CHARITABLE FOUNDATION, INC.

NEWS

Winter 2003

Washington, D.C. Mayor Anthony Williams participates in Opening Doors for Children!

Washington, D.C., Mayor Anthony Williams recently visited with children at Cleveland Elementary School as part of a Holland & Knight Reading is Fundamental event at the school. The mayor entertained the children as he read a delightful children's Thanksgiving book entitled *We Gather Together; Now Get Lost*, to a very attentive second grade class. The author, Diane de Groat, chronicles the Thanksgiving trials of young Gilbert who learns about true friendship on a trip to Pilgrim Town with his school.



Washington, D.C., Mayor Anthony Williams takes time to read with children from Holland & Knight partner school Cleveland Elementary.

This special Thanksgiving event was the culmination of the Holland & Knight Charitable Foundation's launching of a community wide fund-raiser to purchase turkey dinners for needy families in the District – a concept initiated by the Mayor's office and coordinated by Holland & Knight's Dennis Horn. In one week, 175 individuals contributed more than twice the amount originally hoped for! As a result, 100 needy families received a turkey dinner this holiday season.

Mary Sunbeam, president of Positive Education, Inc., and a member of the Cherokee Nation of the Appalachian tribe was present with her fascinating Native American tales! Carol Hampton Rasco, president and CEO of RIF stopped by the H&K/Mayoral RIF event to entertain with reading and stories too!



Carol Hampton Rasco, President and CEO of RIF, stopped by to join Mayor Williams on RIF day, and to share a story or two with our group!



Guest
Columnist

Carolyn Hall
Holland & Knight - San Francisco

As Holland & Knight's Opening Doors for Children program nears marking its first decade of existence, there can be no doubt that the program has been a success. This juncture provides a good opportunity to reflect on the impact we have had with our Opening Doors program. From my vantage point, the impact can be seen on multiple levels.

Although the old adage "what goes around, comes around" is usually used in reference to something negative, I believe the saying is just as true of the positive things that go around too. The impact of "what goes around" from Opening Doors "comes around" in a number of ways. Although the emphasis is on children, Opening Doors also impacts schools and teachers, as well as impacting the larger community beyond the school setting. Opening Doors has an impact on each Holland & Knight office and on each individual volunteer. And, Opening Doors has an impact firmwide because it serves as a unique unifying factor among the many offices that comprise the Holland & Knight community worldwide.

First and foremost, we have an impact on children and that impact is significant.

HALL, continued on back

Opening Doors for Children Holiday News

Being Somebody for the Holidays

The merriment of this time a year is our calling to remember those whose cupboards are nearly bare and who may not have enough clothing or shelter for sufficient warmth.

The late Chesterfield Smith's memorable words of aspiring to "be somebody" truly resonated throughout the Foundation this past holiday season as each Holland & Knight volunteer became "somebody" who cared enough to take action.

Such sentiment was exemplified by our offices who welcomed needy children for Halloween candy treats, collected money for Thanksgiving Dinners, and made the December holidays magical for struggling families. Lakeland's collection to fill gift baskets of food for Jesse Keen Elementary School's families, launched at the office's annual Thanksgiving Luncheon was a great example of caring and sharing.

From Northern Virginia to Washington, D.C., down to Fort Lauderdale and Miami and across Atlanta to Los Angeles, Santa Claus is alive and well in the hearts of our attorneys and staff members.



Atlanta



Miami



Ft. Lauderdale



West Palm Beach



Jacksonville



Washington, D.C.



New York



Los Angeles



Orlando



Lakeland



Tampa

Holiday Card Art Contest Winner Announced!

Holland & Knight Tampa held a scholarship reception for 17 year-old Jhazmine Ruiz, winner of the 2003 Holland & Knight Holiday Card art contest. The college bound senior of Blake High School will attend Savannah College of Art & Design next year.

Among the notables at the reception were Paul Wilborn, City of Tampa's Creative Industries Manager; Steve Klindt of the Tampa Museum of Art, Phyllis Alexandroff, Chair of Arts and Humanities within Hillsborough County Schools; Jacqueline Haynes, Blake Principal, and Teresa Winston, Jhazmine's Art Teacher. Charlie Stutts, *Opening Doors for Children* partner in Tampa, acted as emcee.



Jhazmine, shown here with Charlie Stutts, was featured, along with her award-winning artwork, in a Tampa Tribune news story!

NEW OPENING DOORS COORDINATOR!

April West, Northern Virginia

IN THE NEWS:

Washington, D.C.'s Alan Vollman, volunteer Latin Teacher at Benjamin Banneker High – Washington Lawyer's Committee for Civil Rights and Urban Affairs

Washington, D.C. Mayor Williams' visit to Cleveland Elementary with Holland & Knight – Washington Business Journal.

Lakeland Office's Backyard Opening Doors Petting Zoo – Lakeland Ledger

Tampa "Learn It Share It" – Tampa Tribune

Atlanta Holland & Knight's partnership with Centennial Elementary – Atlanta Journal

CONGRATULATIONS!

Joseph Fleece of Holland & Knight's St. Petersburg office received the All Children's Hospital Foundation's William S. Belcher for his extensive work over several years. This very prestigious award is named after the hospital's first chairman whose name is legendary at All Children's. Congratulations Joe!

A Very Special Thank You

At the request of the Montgomery County Child Care Association of Maryland, Holland & Knight helped a family whose child was diagnosed with cancer by providing a child care scholarship for the family's toddler while the mother was attending to the sibling undergoing treatment:

"Thank you so very much for your contribution for our family in need. The little boy will be in the hospital for the next five weeks at which time a tumor will be removed from his lung. The doctors expect a full recovery after that. Your financial contribution and well wishes are very appreciated by the family. Thank you so much."

-Montgomery County Child Association

First Chapter Program Comes to Ft. Lauderdale

"My students have never been so inspired to read;" "This program has taught me, the teacher, how to present a book;" and "Our children have come alive and fallen in love with books —" these are just some of the comments that teachers from North Fork Elementary offered during a briefing session before First Chapter books were presented by the students in December. The program was administered through the Fort Lauderdale Children's Theater. Actors presented the books in dramatic readings and worked with students throughout their course of reading the books. Later, the actors coached students in their presentations.

The presentations were made before a crowded room of students, teachers, Holland & Knight volunteers, Dr. Ken Dose, the Director of Education at NOVA Southeastern University and Chair of Partners in Education for Broward County. Extending the help of NOVA and Americorp volunteers is being considered!

Students were rewarded with watches that read, "Time to Read." The most accomplished and hardworking students received a stay at a beachside resort, compliments of Stephen Moss's friends at the Wyndham; a bicycle, compliments of DARE police volunteers; and gift certificates donated by Circuit City!



Students from North Fork Elementary in Ft. Lauderdale act out their book reports as part of the First Chapter program at a special ceremony held at the school.

Opening Doors Across the Nation

Famed Children's Author spends a morning with Holland & Knight and Opening Doors

NEW YORK: Students at New York's Asher Levy Elementary School were recently treated to a visit from Jeff Brown, author of the classic Flat Stanley books.

The children were inspired, entertained, and encouraged by the opportunity to meet the man who created Stanley Lambchop and the whole Lambchop family. Their favorite part of the day was the Question & Answer time. "What happened to Flat Stanley's bones when he became flat?" asked one youngster. Mr. Brown responded, "I must be honest with you, I don't know!" Mr. Brown encouraged the student readers to use their imaginations to discover creative



answers – and the children responded by showing off their innovation!

Special thanks to John Arthur Jones (TPA) and his son, Malcolm, who, through an interesting series of events, introduced Mr. Brown to Opening Doors for Children!

Learn It, Share It!

"There is always one moment in childhood when the door opens and lets the future in."

- Graham Green, 1904-1991

TAMPA: Have you ever met Madame C. J. Walker? Or Barry Gordy? How about Stagecoach Mary and Bessie Coleman? These are just some of the wonderful civil rights trail blazers we recently "met" at Blake High School.

Blake is divided into magnet art students and students from the surrounding public housing community enrolled in a general curriculum. Holland & Knight decided to infuse that general curriculum with an arts program of its own. We partnered with StageWorks, a theater company in Tampa Bay. Their actors and educators worked with



"Mother Clara Hale" of New York City's Hale House brought tears to the audience's eyes.

students after school, coaching in diction, hand gestures, stances, and stage presence.

The results were phenomenal. Teachers and parents in the audience were astonished at the ability revealed in the performances. Many of the students discovered that they are interested in acting and history. We hope to tour these new actors in the Tampa Bay Community during Black History Month!



Betsy Ross in Texas!

SAN ANTONIO: Holland & Knight makes RIF extra special with innovative volunteer activities that encourage students to read and learn, such as the attendance of "Betsy Ross" (Holland & Knight's own Bridget Cadwell) at a recent RIF day at Stephen F. Austin Elementary.

Mexican Children Celebrate Opening Doors

MEXICO CITY: Volunteers in our Mexico City office recently arranged for a luncheon for our *Skills for Life* children to celebrate the end of their school year. Hunger and homelessness abound in their community; therefore this special festive occasion resulted in great joy and gratitude within the heart of each child. Holland & Knight works as a safety net for these children because we're building a better future for them through resources that provide job training, medical care, and housing! Many thanks to Paola Cesarman Kolteniuk for leading our efforts in Mexico City, as well as Jorge Gallastegui.



And Justice for All

ATLANTA: Holland & Knight lawyers and staff assembled a group comprising a Fulton County judge, George Tech administrator, 40 students, parents, and educators to kick off the 4th Annual Mock Trial Justice Project at the law firm's adopted school in Atlanta. Through the rigor of reading, writing, and rehearsals, students participated as litigants and lawyers in the trial of Gold E. Locks in a dispute over damages she allegedly brought upon the Bears' family residence.

A good number of Holland & Knight lawyers helped the students prepare for trial in which forty student participants learned public speaking skills, new vocabulary words, and quite a bit about how justice works in America. The trial took place in the Fulton County Superior Court on October 21st.

Many thanks to Jim Watson and all the hard working Holland & Knight individuals who took personal time to make a great event for the kids for the kick off and have a commitment to enhance their education throughout the year.



Exploration Legal Style

JACKSONVILLE: Holland & Knight's Law Explorers are back in Jacksonville. "Open House" took place at 50 North Laura Street on December 2nd. Twenty high school students interested in pursuing law as a career will benefit from the efforts of George Gabel, Greg Williamson, Alan Wachs, and Karen Kelly! In Tampa, the Law Explorers not only benefit from John Marshall's excellent plan for the Post, but also from visiting law scholars to the post who come from Stetson Law School, as well as the University of Tampa.

Holland & Knight & RIF: Literally Speaking for Nine Years

Holland & Knight recently entered the ninth year of national RIF programming that places RIF book distributions at 31 RIF sites throughout our office communities. Thousands of hours of volunteer time have been matched with thousands of charitable dollars in RIF projects for over 100,000 children since 1995. Our projects bring partners and staff members together in public schools, Head Start, and community centers where children have limited literacy opportunities due to poverty and accompanying social problems. This year, we expect to distribute 75,000 books that we know children love! Young Giarra of Boston Renaissance school writes, "Thank you for giving us these books. I am happy and really appreciate you. I can't say it any other way!! Because of you I have my own books. YOU ROCK." Thanks, Giarra! We're proud to know we "Rock!"

Students stand by Principal in Halloween Pumpkin Caper!

NEW YORK: New York lawyers from Holland & Knight showed their friends at PS 19 how they earn a living by holding a mock trial right in the classroom. The "jury" found Principal Kushner innocent of taking the class pumpkin, though he was prosecuted vehemently. In the end, everyone had a wonderful time and learned a great deal of how the law works in America! This was particularly important within the PS-19 school population where most children's parents are recent immigrants!



Mock trial coaches and "defendant" pose with students from PS-19.

United Way Day of Caring benefits Opening Doors for Children

LAKELAND: A merging of Opening Doors and a kick-off to the United Way Campaign created a very special day for needy children! Holland & Knight hosted Grandma's Petting Zoo just behind its Lakeland, Florida office, resulting in a very bright and happy day for children from the Salvation Army's Halo program for homeless children, as well as students from Jesse Keen Elementary early childhood program.

Just when everyone thought nothing could be finer than a pony ride on Julie Hansen's horse, Steve Aderholt showed up with a McDonalds Happy Meal® for everyone! Credit goes to the great volunteers who brightened the day for these children with Opening Doors sunshine. Serious logistical planning was needed to make all of this happen — but anyone who saw the faces of the children and the volunteers would have worked just as hard!



Opening Doors for Children and the Holocaust Remembrance Project are programs of the

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Holland & Knight Charitable Foundation News

NYC Firefighters' Memorial Wall

Holland & Knight continues to collect funds to support the Firefighters' Memorial Wall project at Ladder 10 / Station 10, adjacent to the former site of the World Trade Center in New York. This unique memorial to the 343 firefighters will portray events experienced by the firefighters on September 11th whose memory will be eternalized in the wall.

Holland & Knight's ongoing Wall pledges among partners and staff members, as well as community events, draw the support of eager supporters of this landmark memorial project.

Individuals and corporations wishing to add to the growing list of supporters to this landmark memorial can learn more by visiting the Foundation's Web site at foundation.hkllaw.com or by calling toll-free 1-866-452-2737.

NOTE FROM GLENN J. WINUK SCHOLARSHIP RECIPIENT

"Thank you for making me the recipient of your scholarship. It is a big help financially and will help greatly in my ambition to one day become an elementary teacher."

- Katelyn Bouchard, student at SUNY College-Oneonta and recipient of the 2003 Glenn J. Winuk Scholarship

Lee Denim Day a Success!

Eighteen Holland & Knight offices participated in this year's Lee Denim Day, a national casual day to benefit the Susan G. Komen Breast Cancer Foundation. The event was a great success! Together we raised over \$10,000! Thank you!

DONOR ADVISED FUNDS

As part of their year-end tax planning, many individuals have set up a donor advised account within the Holland & Knight Charitable Foundation where assets can be contributed (by check or securities), and deductions taken immediately. Instead of having to write a check to a charity right away, donors can postpone their charitable decisions. When your charity receives a contribution from the Foundation, we inform that your gift to us made the gift 100% possible. We also offer privacy by passing along your contribution anonymously. Taking advantage of this Foundation benefit allows you to mimic the benefits of a private foundation, without the bother and the costs! Contact us at 1-866-452-2737 for more information.

Friends of Benjamin Banneker Benefit

"Mr. Vollmann" at Benjamin Banneker High in Washington, D.C. is a volunteer Latin Teacher, beloved by students and fellow educators. At Holland & Knight, Alan Vollman is a great lawyer who is respected by all who know him. When Alan's mother passed away recently, contributions came to the Holland & Knight Charitable Foundation in her memory for the benefit of the Friends of Benjamin Banneker High School.

The "Friends" is a 501(c)(3) organization created by the lawyers of Holland & Knight to benefit students and teachers. Visitors to the school can see an enlarged Holland & Knight Charitable Foundation check gracing the walls, representing the \$7,500 initial contribution which was pledged by Alan at the school's recent 20th Anniversary celebration.

Recent Memorial Gifts Made Through the Holland & Knight Charitable Foundation

| In Memory Of | Donor | Beneficiary |
|---------------------|-----------------------|--|
| Chesterfield Smith | Numerous Donors | University of Florida, Greater Miami Legal Aid |
| Armand Zucker | Elias Matsakis | NYC Firefighters' Memorial Wall |
| Dan Pearson | Janet Studley | Miami International Reading Festival |
| Dan Pearson | Scott Newman | Miami International Reading Festival |
| Mark Komers | Fran Krrasnow | Holland & Knight Charitable Foundation |
| Pearl Dalley | Janet Studley | Anacostia Museum |
| Pearl Dalley | Harold Bucholtz | Anacostia Museum |
| Sandy Stiles | St. Petersburg Office | Stiles Fellowship/Poynter Institute |
| Carmine Contrada | Boston Office | American Cancer Society |
| John Pollock | Boston Office | Youville Place |
| Cindy Bybee-Denman | Boston Office | American Diabetes Association |
| Frances Stephen | Tampa Office | Halifax Humane Society |
| Morton John Barnard | Chicago Office | AM Shalom |
| Robert Allan Weidaw | Chicago Office | American Cancer Society |
| David J. Salaman | Janet Studley | Beth Shalom Synagogue |
| David J. Salaman | Harold Bucholtz | Beth Shalom Synagogue |
| George Eichler | Wells Capital Group | NYC Firefighters' Memorial Wall |
| Roger Corey | Boston Office | Mt. Grace Land Conservation Trust |
| Marian Barr | Eli H. Subin | Holocaust Remembrance Project |
| Toby H. Greenbaum | Boston Office | American Cancer Society |

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Women's Initiative Toiletry Drive For The Homeless

For the homeless, a gift bag filled with shampoo, toothpaste, soap, mouthwash, and a brush is a very wonderful and thoughtful gift. Thanks to the Holland & Knight Women's Initiative, collections were set up throughout the firm to benefit the following Homeless Shelters this holiday season:

Atlanta: *Atlanta Day Shelter*

Boston: *Women's Lunch Place*

Bradenton: *Salvation Army*

Ft. Lauderdale: *Homeless Assistance Center*

Miami: *Community Partnership for Homeless*

Nova: *Good Shepherd Housing*

Orlando: *Women's Residential Counseling Center*

Portland: *Rose Haven, a Women's shelter*

San Antonio: *Battered Women's Shelter*

Seattle: *St. Angeline's Women's Shelter*

Tampa: *The Spring, Shelter for Abused Women*

Washington, D.C.: *Capital Interfaith Hospitality Network and Central Union Mission*

West Palm Beach: *Gratitude House Shelter*



San Antonio



Northern Virginia



Bradenton



Tampa

Holland & Knight Sends Hundreds of Care Packages to Military Personnel

Shannon Moss Chesney, daughter of Holland & Knight partner Stephen Moss, has been deployed in Iraq, guarding various strategic points. She and her platoon are eternally grateful for the wonderful packages that have been sent from Holland & Knight offices in Fort Lauderdale, Washington, D.C., and Atlanta as part of the H&K Cares program. Shannon is not alone – hundreds of soldiers have been the recipients of food, books, magazines, games, movies, music, clothing, toiletries, and much more. Holland & Knight has literally shipped tons of donated goods to our treasured servicepersons overseas.

Shannon's parents articulate what we have been hearing all along. In a note to Janis Schiff and other H&K Cares volunteers in Washington, D.C., Steve Moss writes, *"Rhoda and I want to thank you and everyone in the D.C. office for the time, effort and expense of putting this package together and sending it to Shannon. You cannot imagine how much it means to her and to the other soldiers with whom she will share the contents. It also really helps reassure our troops that a lot of people in the United States care about them and want them to come home safely."*

Recently H&K CARES was featured on Channel 8, the NBC Affiliate in Tampa Bay. The story came about when the Holland & Knight Charitable Foundation was the recipient of a donation of thousands of phone cards and disposable cameras. The donor was seeking an agency or benefactor who could ensure such items would get into the hands of our soldiers and were referred to Holland & Knight's H&K CARES project!

Holocaust Remembrance Project Celebrates 10th Year



This year marks the 10-year anniversary of the Holocaust Remembrance Project, Holland & Knight's national essay contest for high school students. The project, which began in 1994, serves as a living memorial to the millions of victims of the Holocaust.

The entry deadline for the 2004 essay contest is April 30, 2004. Information on the project and the 2004 contest is available on-line at www.holocaust.hkllaw.com or by contacting Tom Holcombe at 1-866-452-2737.

Photo: Holocaust survivor Henry Greenbaum and student winner Janessa Pileo at the U.S. Holocaust Museum.

Through countless partnerships with schools around the country and beyond, Opening Doors has made a difference in the lives of thousands of children and there are now close to 500 Holland & Knight volunteers who reach out every day by tutoring, mentoring and participating at special events. In San Francisco, as with many public school systems, large budget cuts have eliminated many of the positions that give children one-on-one attention, so we look for opportunities for our volunteers to help fill these gaps.

Opening Doors' presence impacts schools and teachers with programs like Reading is Fundamental and First Chapter that are simply beyond the reach of the financial or time resources available to most districts. Many Holland & Knight offices extend the generosity of their time, talent and treasure through such community volunteer efforts as YMCA, Girls and Boys Clubs, Big Brothers, Big Sisters, United Way and Head Start—often in addition to their school partnerships.

The impact of Opening Doors works in the other direction, too, in the effect it has on the employees of Holland & Knight who participate as volunteers. Invariably, those who take time to venture out from the office to spend time with children return refreshed and renewed and bring with them an infectious enthusiasm that often inspires others to participate. The day-to-day life in law firm like Holland & Knight can result in too many of us hunkered down serving our clients—a laudable goal but one which often keeps us insulated from the larger community and world outside the office. Participating in Opening Doors provides the perfect antidote and can only enhance the energy levels we need to devote to our clients! Firm clients expect the excellent legal services we are known for but admire us for something as remarkable as Opening Doors for Children.

Opening Doors is the one area where all at Holland & Knight—lawyers and staff alike—are on equal footing. Opening Doors also

provides an unparalleled opportunity to realize the “one firm” concept, linking all 2,800 of us together in a common goal of making a difference in the lives of the children around our offices and within our communities.

Don't forget to check out the Opening Doors “Photo of the Week” each Friday—it's a great way to share in your colleagues' endeavors and to inspire new and exciting options for your local activities. As we begin this 10th year of Opening Doors for Children, let us all feel proud to be part of a firm that gives us all the support we need to carry on this great program. We can each make something “go around,” then all can see what comes around!



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NEWS

WINTER
2003

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